



**Crest staff  
toolkit—in  
practice.**

1. Staff are up to date with planning and preparation. They bring new ideas and are keen and engaged. All staff are appreciative of each other. Staff are enthusiastic!
2. Staff want to learn as much as the children do! Staff are keen to research new ideas, current affairs and personal development. Staff are lifelong learners.
3. Staff keep on trying and never give up! We value what each other can do. Everyday is a new day. Staff have a positive attitude and are not afraid to fail in their pursuit of learning.
4. Staff persevere, are resilient and embrace change.
5. We communicate in order to work together as a whole school. We have respect for each other.
6. Staff are self-motivated and inspired to learn. Staff are pro-active in their own development.
7. Staff are well rested, respectful and have self discipline in order to achieve.
8. Staff appreciate that we are all learners and that mistakes are part of learning .
9. Staff empower others and feel appreciated. Good manners are vital!
10. Staff ask for advice, challenge and inspire each other.
11. Staff communicate with each other, are organised and have a healthy work / life balance.
12. Staff take the time to praise and appreciate each other. They feel valued.
13. Staff are able to adapt their practice as necessary without taking things personally. Staff feel safe and supported in their environment. They turn negatives into positives.
14. Staff put new ideas in to practice and value evaluations. Staff are not afraid to ask for help.
15. Staff listen to each other and do not undermine others. They are polite and kind to each other and consider the effects of their words. We are a team!
16. Staff appreciate constructive criticism and praise which they act upon to improve and consolidate.
17. Staff appreciate that we are all lifelong learners. They embrace CPD and are instrumental in progressing their own learning and career development.
18. Staff respect each others teaching and learning styles. When staff feel safe, secure and supported they seize opportunities, develop teamwork and support the whole school team.